

# HOW TO WORK REMOTELY WITH EVERY PERSONALITY TYPE

## D Types

*Captains, Drivers, Initiators, Architects*

- Ask direct questions and provide clear, specific, clear instructions.
- Call on the phone if it's faster than writing.
- Provide frequent progress updates.

## I Types

*Influencer, Motivator, Encourager, Harmonizer*

- Have periodic calls or video chats to connect on a personal level.
- Allow for open-ended brainstorming via screen share.
- Share lighthearted links, memes, and media when you see it.

## C Types

*Editor, Analyst, Skeptic, Questioner*

- Send links, data, and other resources when you can.
- Provide lots of time to respond to an open-ended question.
- Avoid spontaneous calls or interruptions.

## S Types

*Counselor, Supporter, Planner, Stabilizer*

- Start with warm greetings before getting into instructions, feedback, or process.
- Keep written communication very positive and reassuring.
- Respect their schedule and routines.

Sign up to take the free personality test to see what type you are.

[TAKE PERSONALITY TEST](#)

[www.crystalknows.com/app/assessment](http://www.crystalknows.com/app/assessment)